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RCIP North Okanagan-Shuswap is a pathway to permanent residence for the foreign skilled workers who want to live and work in our community and are referred by the designated employers of our community.

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## RCIP Designation Step by Step Guide

### 1 **Priority Sector**

The employer must be [eligible](#) and from one of the priority sectors; Health, Education, Law and Social, Community and Government Services, Sales and Services , Trades and Transport, and Manufacturing and Utilities.

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### 2 **Training Modules**

Employers from priority sectors will attend mandatory training: [Employer Onboarding Training and Intercultural Competency Training](#) available in English and French.

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### 3 **Employer Designation Application (EDA) Form**

The employers will contact the RCIP team with their training completion certificates - provided upon completion of the training - and ask for the EDA form.

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### 4 **Application Review**

The RCIP team will review the Employer Designation Application (EDA) form with other relevant documents, if any, in two weeks timeline.

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### 5 **Designation Number**

Once approved, the employer will receive a designation number to access the RCIP Employer Platform.