



Designated Employer List

North Okanagan-Shuswap Rural Community Immigration Pilot (RCIP)

The following employers have been formally designated to participate in the Rural Community Immigration Pilot (RCIP) in the North Okanagan-Shuswap community as of March 31, 2026, and are published here in accordance with IRCC requirements. **This list will be updated monthly as new employers are designated.**

This list IS NOT TO BE USED by candidates and/or immigration consultants to solicit designated employers for job offers.

Unsolicited request for job offers may be considered a violation of community guidelines and could result in significant consequences.

Candidates should ONLY apply to job vacancies posted publicly by the employers.

Priority Sector	Business Legal Name
Business, Finance and Administration	0913367 B.C. Ltd.
Business, Finance and Administration	Bullzeye Media Marketing Canada
Business, Finance and Administration	Friendly Fast Food Inc.
Business, Finance and Administration	Rossworn Henderson LLP
Business, Finance and Administration	Sladen Moore LLP
Business, Finance and Administration	Tru Cooperative Bank
Business, Finance and Administration	Westland Insurance Group Ltd

Priority Sector	Business Legal Name
Education, Law and Social, Community and Government Services	0738736 BC Ltd.
Education, Law and Social, Community and Government Services	1315092 B.C. Ltd.
Education, Law and Social, Community and Government Services	28th Avenue Homes Ltd.
Education, Law and Social, Community and Government Services	Axis Family Resources Ltd.
Education, Law and Social, Community and Government Services	Canadian Mental Health Association – Salmon Arm
Education, Law and Social, Community and Government Services	Creekside Montessori Childcare
Education, Law and Social, Community and Government Services	Christian Home e-School
Education, Law and Social, Community and Government Services	Dauncey Elmer Support & Counselling Services Ltd.

Education, Law and Social, Community and Government Services	Dayhome Friends Care Ltd
Education, Law and Social, Community and Government Services	Harwood Montessori School
Education, Law and Social, Community and Government Services	iTop Education Group
Education, Law and Social, Community and Government Services	Independent Living Vernon Society
Education, Law and Social, Community and Government Services	Jiminy Crickets Daycare Ltd.
Education, Law and Social, Community and Government Services	Kids Kingdom Childcare Salmon Arm Ltd.
Education, Law and Social, Community and Government Services	Kids Kingdom Childcare Society
Education, Law and Social, Community and Government Services	Kidspace Learning Centres Armstrong Inc.
Education, Law and Social, Community and Government Services	Kindale Developmental Association
Education, Law and Social, Community and Government Services	Kinder Play Child Care Ltd.
Education, Law and Social, Community and Government Services	Lake City Law Corporation
Education, Law and Social, Community and Government Services	Letourneau Notary Corporation
Education, Law and Social, Community and Government Services	Little Cabineers Inc.
Education, Law and Social, Community and Government Services	Little Miracles Preschool Inc.
Education, Law and Social, Community and Government Services	Mighty Mouse Daycare Inc.
Education, Law and Social, Community and Government Services	Montesori Roots Preschool and Kindergarten Inc
Education, Law and Social, Community and Government Services	Nixon Wenger LLP
Education, Law and Social, Community and Government Services	North Okanagan Child Care Society
Education, Law and Social, Community and Government Services	Serenity Resources Ltd.
Education, Law and Social, Community and Government Services	Shuswap Community Living
Education, Law and Social, Community and Government Services	Shuswap Day Care Society
Education, Law and Social, Community and Government Services	Shuswap Lodge Seniors Community



Education, Law and Social, Community and Government Services	Solace Beauty Trade Ltd.
Education, Law and Social, Community and Government Services	The Bridge Educational Society
Education, Law and Social, Community and Government Services	The Muddy Children's Society
Education, Law and Social, Community and Government Services	The Redeemed Christian Church
Education, Law and Social, Community and Government Services	Turning Points Collaborative Society
Education, Law and Social, Community and Government Services	Upper Room Mission Society
Education, Law and Social, Community and Government Services	Vernon and District Immigrant and Services Society
Education, Law and Social, Community and Government Services	Western Human Resource Corp. (Spartan)
Education, Law and Social, Community and Government Services	Western Human Resource Corp. (Park)

Priority Sector	Business Legal Name
Health	1365897 B.C. Ltd.
Health	Amani Travel Health Clinic
Health	Avatar Healthcare Inc
Health	Careconnet Pharmacy Ltd
Health	Carecorp at Heritage Limited Partnership
Health	Carecorp at Pioneer LP
Health	Carecorp at Mountain Lake
Health	DentalCorp Health Services Ltd.
Health	Dr. H Hollands Inc.
Health	Dr. Paula Winsor -Lee Inc.
Health	Dr. V. Raj and Dr. H. Braich Dental Corp.
Health	Gordon Horsley Client Support Group Society
Health	Hand of Grace Healthcare Corporation
Health	HearingLife Canada Ltd.
Health	Interior Health Authority
Health	Kaigo Senior Living
Health	PDR Investments Inc
Health	Robin's Care Home
Health	Shuswap Lodge Seniors Community
Health	Shymor Holdings Ltd.
Health	SOESHA Pharmacy Ltd
Health	TaylorMade Wellness Inc
Health	Tender Touch Home Care Services

Health	The Good Samaritan Society and Good Samaritan Canada
Health	The Life Balance Counselling and Consultation Services
Health	Vernon Family Practice

Priority Sector	Business legal Name
Manufacturing and Utilities	1326803 BC Ltd
Manufacturing and Utilities	4AG Robotics Inc
Manufacturing and Utilities	Acutruss Industries (1996) Ltd
Manufacturing and Utilities	Alpha and Omega Kitchen Ltd
Manufacturing and Utilities	Alpine Spa Covers Ltd.
Manufacturing and Utilities	Armstrong Bakery Ltd.
Manufacturing and Utilities	Back Forty Blends
Manufacturing and Utilities	Better Bud Botanicals Ltd.
Manufacturing and Utilities	Big Foot Industries (2010) Inc.
Manufacturing and Utilities	Bolton Stainless 2014 Inc
Manufacturing and Utilities	CanAm Pet Treats, Inc.
Manufacturing and Utilities	Castle Cheese (West) Inc
Manufacturing and Utilities	Colonial Farms Ltd.
Manufacturing and Utilities	Dealr Cannabis Inc.
Manufacturing and Utilities	Dinoflex Group General Partnership
Manufacturing and Utilities	Donald's Machine Works Ltd.
Manufacturing and Utilities	Greystokes Millwork Ltd
Manufacturing and Utilities	Hilton Family Baking Corp
Manufacturing and Utilities	Ivory Parlour and Brand Inc
Manufacturing and Utilities	Interfor Incorporation
Manufacturing and Utilities	Interior Freight & Bottle Depot
Manufacturing and Utilities	Kekuli Bay Cabinetry
Manufacturing and Utilities	KingFisher Boats Inc.
Manufacturing and Utilities	Kohler Canada Co
Manufacturing and Utilities	Maax Bath Inc
Manufacturing and Utilities	Marionette Winery Ltd.
Manufacturing and Utilities	Mco Dentures Inc.
Manufacturing and Utilities	Okanagan Frozen Dough ULC
Manufacturing and Utilities	P5 Millwork and Design Ltd.
Manufacturing and Utilities	Paradise Dock and Lift Inc
Manufacturing and Utilities	Piscine Energetics Inc
Manufacturing and Utilities	PUDA-International Packaging Machinery Inc.
Manufacturing and Utilities	Rapid-Span Group of Companies
Manufacturing and Utilities	Rennie Equipment Inc.
Manufacturing and Utilities	RESA Canada Inc.
Manufacturing and Utilities	Rogers Foods Ltd.



Manufacturing and Utilities	SilverStar Brewing Corp.
Manufacturing and Utilities	Spectrum Signworks Inc.
Manufacturing and Utilities	Stein Manufacturing
Manufacturing and Utilities	Thompson Okanagan Professional Sound Ltd.
Manufacturing and Utilities	Tolko Industries Ltd.
Manufacturing and Utilities	TruCelium Inc.
Manufacturing and Utilities	Vernon Sausage Company Ltd.
Manufacturing and Utilities	Village Dairy Ltd.
Manufacturing and Utilities	VO2 Master Health Sensors Inc.
Manufacturing and Utilities	Westgate Café Ltd.
Manufacturing and Utilities	Westpro Machinery Inc.
Manufacturing and Utilities	Woodtone Specialities Inc

Priority Sector	Business Legal Name
Sales and Services	0779210 BC Ltd.*
Sales and Services	0750530 BC Ltd.
Sales and Services	0819631 BC Ltd.
Sales and Services	0826977 BC Ltd.*
Sales and Services	0827815 BC Ltd
Sales and Services	0880807 B.C. Ltd.
Sales and Services	0887636 BC Ltd.
Sales and Services	0889828 B.C. Ltd.*
Sales and Services	0943104 B.C. Ltd.*
Sales and Services	0952885 BC Ltd.
Sales and Services	0972150 BC Ltd
Sales and Services	1041956 BC Ltd.*
Sales and Services	1048585 BC Ltd.
Sales and Services	1071830 BC Ltd
Sales and Services	1092650 BC Ltd.
Sales and Services	1096684 BC Ltd.*
Sales and Services	10857521 Canada Ltd.
Sales and Services	1102530 B.C. Ltd.*
Sales and Services	1104767 BC Ltd.*
Sales and Services	1114811 B.C. Ltd.*
Sales and Services	1126262 B.C. Ltd.
Sales and Services	1155382BC Ltd.
Sales and Services	1170473 BC Ltd.*
Sales and Services	1185550 BC Ltd.
Sales and Services	1243119 BC Ltd*
Sales and Services	1248074 BC Ltd.*
Sales and Services	1264552 B.C. Ltd.
Sales and Services	1276295 BC ltd.
Sales and Services	1286071 B.C. Ltd.



Sales and Services	1290903 BC Ltd.*
Sales and Services	1295164 BC Ltd.
Sales and Services	1324875 B.C. Ltd.
Sales and Services	1343448 BC Ltd.
Sales and Services	1327683 BC Ltd.
Sales and Services	1361541 BC Ltd.*
Sales and Services	1363105 BC Ltd
Sales and Services	1371744 B.C. Ltd.
Sales and Services	1371780 B.C. Ltd.
Sales and Services	1371781 B.C. Ltd.*
Sales and Services	1372260 B.C Ltd.
Sales and Services	1380383 BC Ltd.
Sales and Services	1383842 B.C. Ltd.
Sales and Services	1384168 B.C. Ltd.*
Sales and Services	1389491 BC Ltd*
Sales and Services	1389797 BC Ltd.*
Sales and Services	1388801 B.C. Ltd.*
Sales and Services	1418533 B.C. Ltd.
Sales and Services	1427286 BC Ltd.
Sales and Services	2276825 Alberta Ltd.
Sales and Services	402289 BC Ltd.
Sales and Services	419219 Alberta Ltd
Sales and Services	494929 BC Ltd
Sales and Services	652700 BC Ltd.*
Sales and Services	790 16 Street NE Limited
Sales and Services	A Fine Kettle O' Fish Seafood Ltd.
Sales and Services	A Lakeside Bowling 2021 Ltd.
Sales and Services	Amulet Holdings Inc.*
Sales and Services	Arjun Services Ltd.*
Sales and Services	Armstrong Pharmacy
Sales and Services	Aroy Maak Thai Cuisine
Sales and Services	Asian Avenue Co.
Sales and Services	Askew's Food Service Ltd.
Sales and Services	Axon Holdings Ltd.
Sales and Services	B.C. Fasteners Ltd.
Sales and Services	Bannister GM Vernon
Sales and Services	Bannister Honda
Sales and Services	Baria Corporation*
Sales and Services	Barsal Holdings Ltd.*
Sales and Services	Bassani Tech
Sales and Services	BC Ltd 0929773*
Sales and Services	Best Western Pacific Inn
Sales and Services	Best Western Premier Vernon
Sales and Services	Blind Bay Car Wash



Sales and Services	Blind Bay Village Grocer Ltd
Sales and Services	Bloom Salon
Sales and Services	Bolean Lake Lodge Inc.
Sales and Services	Bonita Beauty and Wellness
Sales and Services	BPR Salmon Arm Holdings Ltd.
Sales and Services	Bubbles Drycleaner Inc.
Sales and Services	CCR Ltd.
Sales and Services	CMD Accounting Services Inc.
Sales and Services	C Erickson Restaurants & Amulet Holdings Inc*
Sales and Services	C.L. Matile Retails Stores Ltd.
Sales and Services	Cancom Security Inc.
Sales and Services	Canokanne Foods
Sales and Services	Cap Enterprises Ltd.
Sales and Services	Carelance Janitorial ltd.
Sales and Services	Chatters Limited Partnership
Sales and Services	City Furniture & Appliances -Vernon
Sales and Services	CJ Oil Company Ltd.
Sales and Services	Corbett Office Equipment Ltd.
Sales and Services	D.C.S. Technologies Inc.
Sales and Services	DWK Enterprises Ltd.
Sales and Services	Deco Drugs Ltd.
Sales and Services	DeSutter Ventures Inc.
Sales and Services	Dhara Patel food Services Corporation*
Sales and Services	Divya Sutra Hospitality Inc.
Sales and Services	Divya Sutra Liquor Warehouse, Vernon Inc.
Sales and Services	Double K Food and Beverage
Sales and Services	Douglas Lake Equipment/ Avenue Machinery
Sales and Services	Dr. Pita Dhaliwal Inc
Sales and Services	Earls Vernon Ltd
Sales and Services	Eastside Liquor Store
Sales and Services	Edge Apparel & Imprints
Sales and Services	Exclusive Auto Marine
Sales and Services	Fermco Rentals & Sales Ltd.
Sales and Services	Filsoof Investment Corp dba
Sales and Services	Fig Holdings Inc
Sales and Services	Foods of India
Sales and Services	Fortune Creek Drug Company Ltd.
Sales and Services	Fusion Hospitality Inc.
Sales and Services	Gateway Car Wash
Sales and Services	Gateway Casinos & Entertainment
Sales and Services	Global West Real Estate Services
Sales and Services	Goldfingers Beauty Salon
Sales and Services	Green Menu Restaurant Ltd.
Sales and Services	Gurman Ventures Ltd.*

Sales and Services	Hanoi 36 Restaurant Inc
Sales and Services	Haze Tattoo Ltd.
Sales and Services	Hogarth's Clinic Pharmacy Ltd.
Sales and Services	Holiday Inn Express Hotel Suites
Sales and Services	Huber Developments Ltd.
Sales and Services	Huitema Pharmacy Services Inc.
Sales and Services	Iconic Group Holdings Inc
Sales and Services	Ida's Food Market*
Sales and Services	Intermezzo Restaurant Ltd.
Sales and Services	J. Purewal Trucking Co. Ltd
Sales and Services	JC Bradley Jewellers Ltd.
Sales and Services	JC Covenant Holdings Inc.*
Sales and Services	Jade Asian Kitchen Ltd.
Sales and Services	Jealous Pizza n Donair Inc.*
Sales and Services	Jeyw Kawa Ltd.
Sales and Services	JJ's Pizza Plus Ltd.*
Sales and Services	Juicing Dot Systems Inc.
Sales and Services	Kaien Enterprises Ltd.
Sales and Services	Kysa Investments Ltd.*
Sales and Services	Lavington Superette Ltd.*
Sales and Services	Lepton Enterprises Ltd.
Sales and Services	Little Ceasers*
Sales and Services	Little River Boatworld
Sales and Services	Log Barn 1912 Enterprises
Sales and Services	London Drugs Limited
Sales and Services	Lozza Mozza Restaurant Ltd.*
Sales and Services	Masiero Pizzeria Napoletana Inc.
Sales and Services	Massoud Holdings Ltd.
Sales and Services	Mex-Can Distribution Inc.
Sales and Services	Moose Mulligans Public Eatery Ltd.
Sales and Services	Nilkanth Food Inc.*
Sales and Services	Noir Food Services Ltd
Sales and Services	Nor-Fin Enterprises Ltd.*
Sales and Services	Northland Properties Corporation
Sales and Services	Numu Technologies Inc.
Sales and Services	Oh Kim Sushi
Sales and Services	OK Hospitality Ltd.
Sales and Services	Okanagan Outpost
Sales and Services	Okanagan Royal Park Inn Ltd.
Sales and Services	Om Shivaya Enterprises Ltd.
Sales and Services	Om Vishvam Enterprise Ltd.
Sales and Services	Opa of Greece*
Sales and Services	Pattison Food Group Ltd.
Sales and Services	Plaza Ventures Ltd.*



Sales and Services	Predator Ridge Limited Partnership
Sales and Services	R & G Gill Enterprises Ltd.
Sales and Services	Raveluc Management Ltd.
Sales and Services	Raven Hair Studio Ltd.
Sales and Services	Recline Ridge Vineyards and Winery Ltd.
Sales and Services	Reimer Bros. Trucking Ltd.
Sales and Services	SB2 Enterprise Ltd.
Sales and Services	Salmon Arm Janitorial Ltd.
Sales and Services	Salmon Arm Savings and Credit Union
Sales and Services	Setters Neighbourhood Pub Ltd.
Sales and Services	Shahi Pakwan
Sales and Services	Shin Pangaea Enterprises
Sales and Services	Shri Krishna Holdings Inc.*
Sales and Services	Shuswap Beach Vacation Rentals Ltd
Sales and Services	Shuswap Development Ltd.
Sales and Services	Siddhanath Holdings Ltd.*
Sales and Services	Sicamous Inn Ltd
Sales and Services	Sicamous Investments Ltd.
Sales and Services	Sicamous Liquour Store Inc.
Sales and Services	Silver Star Ski Resort Ltd.
Sales and Services	SilverMark Enterprise Ltd.*
Sales and Services	Sobeys Capital Inc.
Sales and Services	Sparkling Hill Wellness Hotel Ltd.
Sales and Services	Swanlake Market Inc
Sales and Services	SRG West Arm Holdings Ltd.
Sales and Services	Steamers in Sorrento Soups Espresso Artisan Wares*
Sales and Services	Suda Restaurant & Café Ltd.
Sales and Services	Sunshine Traders Ltd.
Sales and Services	The Bulldog (Canada) Inc
Sales and Services	The Clean Gecko
Sales and Services	The Crystal Castel Group
Sales and Services	The Hollypark Organization, Inc.
Sales and Services	The Kal Eatery Ltd
Sales and Services	Triway Food & Gas Ltd*
Sales and Services	U-Haul Co. (Canada) Ltd.
Sales and Services	Vadium Security Inc.
Sales and Services	Valley King Foods Inc*
Sales and Services	Vernon Inn and Suites Ltd.
Sales and Services	Vernon Station BBQ Ltd.*
Sales and Services	Wal-Mart Canada Corp Vernon
Sales and Services	Wal-Mart Canada Corp Salmon Arm
Sales and Services	Watkin Motors Limited
Sales and Services	Wild Dahlia Salon Inc

Priority Sector	Business Legal Name
Trades and Transport	0796976 BC Ltd.
Trades and Transport	0816725 BC Ltd.
Trades and Transport	0827815 BC Ltd
Trades and Transport	0846879 B.C. Ltd.
Trades and Transport	0954676 BC Ltd
Trades and Transport	1125899 B.C. Ltd.
Trades and Transport	1210618 BC Ltd.
Trades and Transport	1230386 BC Ltd.
Trades and Transport	1336132 BC Ltd.
Trades and Transport	1433438 B.C. Ltd.
Trades and Transport	26560439 Alberta Ltd.
Trades and Transport	540402 BC Ltd.
Trades and Transport	1st Klass Transmission Ltd.
Trades and Transport	4-Way Traffic Control Ltd.
Trades and Transport	5th C Building Solutions Inc
Trades and Transport	A-1 Machine and Welding
Trades and Transport	Aberdeen Painting & Decorating
Trades and Transport	Advantage Roofing Ltd.
Trades and Transport	All-Can Express Ltd.
Trades and Transport	AppleseaCrumble Holdings Ltd.
Trades and Transport	Armstrong Insulation Ltd.
Trades and Transport	Armstrong Stucco
Trades and Transport	Aslan Electrical, Plumbing, Gasfitting, Refrigeration and Sheet Metal Services Ltd.
Trades and Transport	Avalanche Exteriors LTD
Trades and Transport	BC 1459623 Ltd
Trades and Transport	Banner Motorsports Vernon Ltd.
Trades and Transport	Blackbull Services Inc
Trades and Transport	Blue Collar Installations
Trades and Transport	BriBank Developments Corp.
Trades and Transport	Brown Mechanical Services Ltd. (1999)
Trades and Transport	Browns Transport Inc.
Trades and Transport	Cap Enterprises Ltd.
Trades and Transport	Castle Fuels (2008) Inc.
Trades and Transport	Catalyst Custom Modular Ltd.
Trades and Transport	CM Linden Trucking Ltd.
Trades and Transport	Community Roofing Ltd.
Trades and Transport	Cory Petty Construction Ltd.
Trades and Transport	Craftsman Collision (1981) Ltd.
Trades and Transport	D2D Courier Services Inc.
Trades and Transport	Daystar Wall Systems Inc.



Trades and Transport	Doctor Countertop Ltd
Trades and Transport	Elmco Construction Ltd.
Trades and Transport	Endicott Living Ltd
Trades and Transport	Fox Plumbing Heating Cooling Electrical
Trades and Transport	First Transit Canada Inc
Trades and Transport	Grandsons Landscaping Inc.
Trades and Transport	Great Canadian Oil Change
Trades and Transport	Green City Asset Management Corp.
Trades and Transport	Hao Abacus Investment Group Ltd.
Trades and Transport	Harman Elite Construction Ltd
Trades and Transport	IEP Energy Economics Ltd.
Trades and Transport	Kal Tire
Trades and Transport	K-Rod Steel a div. of Varsteel ltd
Trades and Transport	KRD Kreative Renovations & Design Co.
Trades and Transport	KTT Holdings Ltd.
Trades and Transport	Kenneth R Kelleway
Trades and Transport	Laing Roofing (Vernon) Ltd.
Trades and Transport	Lift Auto Group Operation Corporation
Trades and Transport	Mid Kam Installations Ltd.
Trades and Transport	Monashee Land Surveying and Geomatics Ltd.
Trades and Transport	Monarca Landscaping Ltd.
Trades and Transport	Moose Painting Ltd.
Trades and Transport	Neucon Framing Ltd.
Trades and Transport	Nixon Earthworks Ltd.
Trades and Transport	OBC Automotive Ltd
Trades and Transport	O'Reilly Plumbing
Trades and Transport	Odeem Exteriors
Trades and Transport	Okanagan Avalanche Construction Ltd.
Trades and Transport	Okanagan Restoration Services Ltd.
Trades and Transport	Olympic Motors (WC) VI Corp.
Trades and Transport	One Stop Automotive Repairs (2020) LTD
Trades and Transport	Owl Painting Company Ltd.
Trades and Transport	Pavement Solutions Inc
Trades and Transport	Phantom Works Ltd.
Trades and Transport	Pleasant Valley painters Inc.
Trades and Transport	Prestige Collision & Glass inc.
Trades and Transport	R & R Concrete Finishing BC Ltd
Trades and Transport	Rapid Irrigation Ltd.
Trades and Transport	Robothouse Automation Inc
Trades and Transport	S.C. Restorations Ltd.
Trades and Transport	Salmon Arm Taxi (1978) ltd.
Trades and Transport	SCV Contractors Corporation
Trades and Transport	Sicamous Tire Inc
Trades and Transport	Spears Logistics Ltd.

Trades and Transport	Stonecast Indoor Outdoor Impressions
Trades and Transport	Sun West Homes Ltd.
Trades and Transport	Sunflex Windows and Doors Renovation Ltd.
Trades and Transport	T & B Electric Ltd.
Trades and Transport	Tayvyn Mechanical Ltd.
Trades and Transport	Terrys Automotive Ltd.
Trades and Transport	Trusted Greenhouse Construction
Trades and Transport	U-Haul Co. (Canada) Ltd.
Trades and Transport	Vernon BC Air Conditioning Inc
Trades and Transport	Vernon Stucco & Plaster Ltd.
Trades and Transport	Vernon Taxi Inc
Trades and Transport	Vernon Auto Towing Ltd.
Trades and Transport	WBC Holdings Ltd.
Trades and Transport	Wood Creek Construction Ltd.

Please note, the employers with an asterisk (*) are from Fast Food and Gas stations. We are no longer accepting applications from these subsectors until further notice.